

# EARLY ADOPTERS - SUSTAINING THE CITY OF DULUTH



GOAL 1, STRATEGY 1: Encourage ownership & responsibility from all divisions and departments

- Turn off Lights
- Motion Sensors



GOAL 1, STRATEGY 2: Establish measurable goals to include adoption of green standards in design/construction and purchasing (life-cycle costing)

- Recycled Carpet Tiles



GOAL 1, STRATEGY 2: Establish measurable goals to include adoption of green standards in design/construction and purchasing

- Conversion to LED



GOAL 1, STRATEGY 3: Provide monthly Sustainability article in the electronic newsletter, "The Bridge."

- Current and Topical
- Easy and Available



**We will build, repair and maintain buildings to ensure a livable and productive working environment**

## VISION 1

**The City of Duluth will encourage a culture of sustainable operations where we are responsible stewards of all resources: Human, Financial, Built and Natural**

## VISION 2



GOAL 1, STRATEGY 2: Establish measurable goals to include adoption of green standards in design/construction and purchasing

- Use of Low or No VOC coatings (volatile organic compounds)



GOAL 1, STRATEGY 2: Conversion of standard fluorescent lighting from T-12 to T-8.

- Reduces energy consumption
- Possible to Increase Light Quality
- Flexibility in Control w/electronics



GOAL 2, STRATEGY 1: Incorporate sustainability principles into corporate business. Human Resources incorporates sustainability into employee job descriptions

- Pride in Ownership
- Employee Recognition
- Yes Program successes

GOAL 2, STRATEGY 1: Provide Training to Department Managers and Human Resources. Incorporate training into sustainable principles into job descriptions.

- Sustainability Training for Supervisory positions
- Incorporation into Corporate City

